inefficiency in the working of the Government machinery; and

(c) what remedial steps are proposed to be taken by Government in the matter?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA) : (a) Yes, Sir.

(b) and (c) A statement is laid on the Table of the House.

Statement

The Government has been conscious of the need for making the administration more efficient and responsive to the needs of the common man. Various measures have been taken from time to time to remove the deficiencies in the working of the government machinery. These includes :

— Steps for improving recruitment procedures and providing better training facilities to government servants through foundational and in-service training courses;

— Instructions for observance of punetuality on the part of government employees;

— Provisions in the Conduct Rules enjoining upon the government servants to maintain devotion to duty and prohibiting them from engaging directly or indirectly in any trade or business without prior sanction of the Government;

— Strengthening of vigilance machinery and launching of a three-pronged strategy comprising preventive vigilance. surveillance and detection and deterrent punitive action for combating corrupt practices in public administration;

— Preparation of annual action plans by ministries|departments and periodical monitoring of performance;

— Procedure for prompt reply to communications from members of public, Members of Parliament, etc. as laid down in the Central Secretariat Manual of Office Proceedure ;

— Fixation of levels for decision making on different categories of cases by ministries/departments;

— Objective performance appraisal system;

— Steps by ministries/departments for simplification of forms and procedures to make them more transparent and simplified;

— Steps for delegation of increased powers to lower formations as well as officers at lower levels within an organisation.

2. These measures are expected to improve efficiency in the working or the government machinery. This is, however, an ongoing process.

सिविल सेवा परीक्षा के पाठ्यक्रम से भाषाओं का हटाया जाना

3241. **श्री शारदा महन्ती :**

श्री सोम पाल :

क्या **प्रधान मंत्री** यह बताने की कृपा करेंगे कि:

(क) क्या सरकार का ध्यान दिनांक 25 अगस्त, 1993 के जनसत्ता में "सिविल सेवा परीक्षा के कोर्स से सात भाषाएं हटाने पर प्रदर्शन" शीर्षक से छपे समाचार की ओर दिलाया गया है ;

(ख) यदि हां, तो कौन-कौन सी भाषाओं को सिविल सेवा परीक्षा पाठ्यक्रम से हटाया गया है; और

(ग) इसके क्या कारण है ?

कार्मिक, लोक शिकायत और पेंशन मंत्रालय में राज्य मंत्री और संसदीय कार्य मंत्रालय में राज्यमंत्री (श्रीमती मारग्रेट आल्वा) : (क) जी हां ।

(ख) और (ग) 1994 में आयोजित की जाने वाली सिविल सेवा परीक्षा के पाठ्यक्रम में सात भाषाओं अर्थात् अरबी, चीनी, फ्रेंच, जर्मन, पाली, फारसी तथा रूसी भाषाओं को रखा गया है ।

CASES PENDING WITH CAT

3242. SHRI VIREN J. SHAH :

SHRI PROMOD MAHAJAN :

Will the PRIME MINISTER be pleased to state :

(a) whether there is a rise in pending cases of employees in the Central Administrative Tribunal (CAT) ;

(b) if so, the number of pending cases at each Centre of CAT at the end of 1991, 1992 and so far in 1993 ;

(c) since when these cases are pending at the CAT Centres ;

(d) what steps Government have taken or propose to take for the speedly disposal of the cases at each Centre ;

(e) whether there is proposal under Government's consideration for introducing any administrative reform to expedite the cases before the CAT so that the employees need not go to High Courts with special leave Petitions for seeking early justice ; and

(f) if so, what are the details in this regard ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SHRIMATI MARGARET ALVA) : (a) At the commencement of the year 1993 the number of pending cases was 41035. This has come down to 39,832 at the end of September, 1993. However, over the years, inspite of an increase in disposal of cases the pendency was rising due to an increase in the institution of new cases

(b) and (c) A statement is enclosed. (see below).

(d) Steps have been taken to make selection of Vice-Chairman and Members of the Central Administrative Tribunal well in advance so that they can join the posts immediately afer the posts fall vacant. The disposal of cases has also increased steadily from 13,986 in 1989 to 15,495 in 1990 and further to 17,552 in 1991. In 1992 due to the steps taken by Government for timely filling up of posts falling vacant, the disposal increased substantially to 23,782. In the current year also the vacancies were filled up immediately. Disposal has already reached 23,791 cases and the pendency has decreased from that in the beginning of the year.

(e) No, Sir, under the Administrative Tribunals Act, 1986, in respect of the matters falling within the jurisdiction of the Central Administrative Tribunal, the jurisdiction of all other courts, except Supreme Court has been excluded

(f) In view of (e) above, does not arise.